



Application for Employment

Please complete the entire application. Applications that are not completed cannot be processed by our Human Resources department.

It is the policy of DeJesus Industries USA to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

Application for Employment - State of Massachusetts

Remit to: DeJesus Industries, LLC, P.O. Box 262 Brookline, MA 02446, 617-651-3960

Revised on December 22th, 2020

APPLICANT INFORMATION

FIRST NAME

MIDDLE NAME

LAST NAME

PRIMARY RESIDENTIAL ADDRESS (NO POX BOX)

CITY, STATE, ZIP

PREVIOUS ADDRESS (IF LIVED LESS THAN 2 YEARS AT PRIMARY RESIDENTIAL ADDRESS)

CITY, STATE, ZIP

PHONE #

EMAIL ADDRESS

SOCIAL SECURITY #/TIN #

DATE OF BIRTH

DRIVER'S LICENSE #

DRIVER'S LICENSE EXP DATE

DRIVER'S LICENSE STATE ISSUED

EMERGENCY CONTACT**FULL NAME****RELATIONSHIP****RESIDENTIAL ADDRESS****PHONE #****EMAIL ADDRESS**

EMPLOYMENT QUESTIONS

APPLYING FOR (CHECK ONE)

- CONSTRUCTION SUPERVISOR (CSL)
- CONSTRUCTION FOREMAN
- CONSTRUCTION LABORER
- SERVICE MANAGER
- ARCHITECT
- ENGINEER
- SURVEYOR
- ELECTRICIAN
- PLUMBER
- HVAC TECH
- MECHANIC/DIESEL TECH
- CDL DRIVER

- PROJECT MANAGER/ESTIMATOR
- GENERAL MANAGER
- DIRECTOR OF FIXED OPERATIONS
- SALES MANAGER
- FINANCE MANAGER

- SECRETARY
- ACCOUNTING/TAX/OFFICE ASSOCIATE
- BDC ASSOCIATE
- MARKETING & ADVERTISING ASSOCIATE
- DIRECTOR OF BUSINESS DEVELOPMENT

- OTHER: _____

SCHEDULE & AVAILABILITY (PLEASE INDICATE YOUR AVAILABILITY AS THIS IS WHAT WILL BE USED TO DETERMINE YOUR SCHEDULE; SUCH AS DAYS YOU WOULD LIKE OFF AND HOURS YOU ARE AVAILABLE TO WORK)

- SUNDAY: _____
 MONDAY: _____
 TUESDAY: _____
 WEDNESDAY: _____
 THURSDAY: _____
 FRIDAY: _____
 SATURDAY: _____
- DAY SHIFT 6AM-4PM
 - NIGHT SHIFT 2PM-8PM
 - WEEKENDS ONLY; ALL DAY
 - WEEKDAYS ONLY; ALL DAY
 - FULLY AVAILABLE

AGE*

- OVER 18 YEARS OF AGE
- UNDER 18 YEARS OF AGE

TRANSPORTATION

- YES, I HAVE RELIABLE TRANSPORTATION
- YES, I HAVE A RELIABLE PICK UP TRUCK
- YES, I HAVE A RELIABLE CARGO VAN
- NO, I DO NOT HAVE RELIABLE TRANSPORTATION

TOOLS (CHECK IF YOU HAVE)	<input type="radio"/> HAMMER <input type="radio"/> PRY BAR <input type="radio"/> GLOVES <input type="radio"/> EYE PROTECTION/SAFETY GLASSES <input type="radio"/> DRILL <input type="radio"/> FLASHLIGHT <input type="radio"/> TOOL BELT <input type="radio"/> EAR PROTECTION <input type="radio"/> KNEE PADS <input type="radio"/> HAND SAW <input type="radio"/> CIRCULAR SAW <input type="radio"/> LEVEL <input type="radio"/> STUD FINDER <input type="radio"/> TAPE MEASURE <input type="radio"/> UTILITY KNIFE <input type="radio"/> NONE OF THE ABOVE
DESIRED START DATE	
ELIGIBLE TO WORK IN THE UNITED STATES?	<input type="radio"/> YES <input type="radio"/> NO
ARE YOU ABLE TO PERFORM ALL TASKS AFFILIATED WITH THE POSITION YOU ARE APPLYING FOR?	<input type="radio"/> YES <input type="radio"/> NO
DO YOU REQUIRE ANY REASONABLE ACCOMMODATIONS? IF YES, PLEASE ELABORATE	<input type="radio"/> YES <input type="radio"/> NO
DO YOU HAVE A CRIMINAL RECORD?	<input type="radio"/> YES <input type="radio"/> NO
IF YOU WOULD LIKE SPACE TO EXPLAIN OR ADD ANY COMMENTS TO THE PREVIOUS QUESTION, PLEASE INDICATE SO HERE	
<p>* In the state of Massachusetts, applicants under 18 years of age must provide a work permit. This is typically provided by the educational institution the student attends. Please attach with your application.</p>	
HAVE YOU EVER BEEN EMPLOYED BY DEJESUS INDUSTRIES OR ANY OF ITS AFFILIATES SUCH AS DEJESUS PAVING (FORMERLY DEJESUS DRIVEWAYS), FIFTH AVENUE MEDIA GROUP, THE DEJESUS GROUP, ARK SMART HOMES, OR DEJESUS TRUST & COMPANY [IF YES, PLEASE PROVIDE YOUR EMPLOYEE #]	<input type="radio"/> YES <input type="radio"/> NO EMP #
ARE YOU WILLING TO TAKE A DRUG TEST?	<input type="radio"/> YES <input type="radio"/> NO
DOES DEJESUS INDUSTRIES HAVE YOUR PERMISSION TO RUN A BACKGROUND CHECK?	<input type="radio"/> YES <input type="radio"/> NO

INDUSTRY SKILLS Check the boxes that apply to you and what skills you have been exposed to previously and have experience with

Service	Experience (1-10; 10 is best)/Confidence level/ Notes
<p>General:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Basement Remodeling <input type="checkbox"/> Bathroom Remodeling <input type="checkbox"/> Kitchen Remodeling <input type="checkbox"/> Framing <input type="checkbox"/> Flooring (Hardwood, Tile, Vinyl/Laminate) <input type="checkbox"/> Insulation <input type="checkbox"/> Deck Building, Repair, Restoration <input type="checkbox"/> Drywall Installation <input type="checkbox"/> Exterior Door Installation <input type="checkbox"/> Siding & Roofing <input type="checkbox"/> Handyman <p>Other:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Asphalt Shingle Roofing <input type="checkbox"/> Attic Restoration <input type="checkbox"/> Garage Building <input type="checkbox"/> Baseboard Installation <input type="checkbox"/> Basement Waterproofing <input type="checkbox"/> Brick Masonry <input type="checkbox"/> Chimney Construction <input type="checkbox"/> Concrete Construction <input type="checkbox"/> Concrete Repair <input type="checkbox"/> Countertop Refinishing <input type="checkbox"/> Custom Home Building <input type="checkbox"/> Laying Asphalt, Sealcoating driveways <input type="checkbox"/> Demolition <input type="checkbox"/> Landscaping <input type="checkbox"/> Fiber Cement Siding <input type="checkbox"/> Fireproofing <input type="checkbox"/> Flooring Installation <input type="checkbox"/> Foundation Repair <input type="checkbox"/> Gas Fireplace Installation <input type="checkbox"/> Green Building <input type="checkbox"/> Home Extensions & Additions <input type="checkbox"/> Insulation Installation <input type="checkbox"/> Finish Carpentry <input type="checkbox"/> Custom Woodworking <input type="checkbox"/> Masonry <input type="checkbox"/> Pool House Design & Construction <input type="checkbox"/> Project Management <input type="checkbox"/> Range Hood Installation <input type="checkbox"/> Roof Installation <input type="checkbox"/> Shower Installation <input type="checkbox"/> Siding Repair <input type="checkbox"/> Skylight Installation <input type="checkbox"/> Slate Roofing <input type="checkbox"/> Soffit Installation <input type="checkbox"/> Spray Foam Insulation <input type="checkbox"/> Staircase Design <input type="checkbox"/> Stone Masonry <input type="checkbox"/> Stucco Repair <input type="checkbox"/> Tile Installation <input type="checkbox"/> Vinyl Flooring <input type="checkbox"/> Wainscoting <input type="checkbox"/> Window Replacement <input type="checkbox"/> CAD Design 	

EMPLOYMENT HISTORY

EMPLOYER NAME

SUPERVISOR NAME

EMPLOYER ADDRESS

DATES OF EMPLOYMENT

REASON FOR LEAVING

EMPLOYER NAME

SUPERVISOR NAME

EMPLOYER ADDRESS

DATES OF EMPLOYMENT

REASON FOR LEAVING

EMPLOYER NAME

SUPERVISOR NAME

EMPLOYER ADDRESS

DATES OF EMPLOYMENT

REASON FOR LEAVING

EDUCATION & CERTIFICATIONS

HIGH SCHOOL NAME

ADDRESS

YEAR OF GRADUATION

DEGREE

- HIGH SCHOOL DIPLOMA
- GENERAL EDUCATION DIPLOMA (GED)

UNDERGRADUATE SCHOOL NAME

ADDRESS

YEAR OF GRADUATION

DEGREE	<input type="radio"/> ASSOCIATES <input type="radio"/> B.A. <input type="radio"/> B.S.
MAJOR & MINORS	
GRADUATE SCHOOL	
ADDRESS	
YEAR OF GRADUATION	
DEGREE	<input type="radio"/> M.S. <input type="radio"/> M.A. <input type="radio"/> PHD <input type="radio"/> JD <input type="radio"/> MBA <input type="radio"/> DOCTORATE (OTHER): <input type="radio"/> OTHER:
PROFESSIONAL LICENSES & CERTIFICATIONS (EX: CPR, OSHA, LEED, CSL, ARCHITECT, ENGINEER, PLUMBER, ELECTRICIAN, ETC)	PROFESSIONAL LICENSE TYPE: LICENSE #: STATE ISSUED: EXPIRATION DATE: OTHER:
MILITARY/GOVERNMENT AGENCY SERVICE	<input type="radio"/> YES <input type="radio"/> NO
BRANCH	
SPECIALIZED TRAINING	<input type="radio"/> YES <input type="radio"/> NO
REFERENCES	
LIST ANY TWO NON-RELATIVES WHO WOULD BE WILLING TO PROVIDE A REFERENCE FOR YOU	
FULL NAME	
ADDRESS	
PHONE #	
EMAIL ADDRESS	

RELATIONSHIP	
FULL NAME	
ADDRESS	
PHONE #	
EMAIL ADDRESS	
RELATIONSHIP	
DO YOU HAVE A RESUME AND CV?	<input type="radio"/> YES <input type="radio"/> NO

Certification

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize DeJesus Industries LLC to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to full and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Director of Human Resources, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of DeJesus Industries LLC, except in a specific written contract of employment signed of behalf of the organization by its Director of Human Resources, has the power to alter or vary the voluntary nature of the employment relationship.

I have carefully read the above certification and I understand and agree to its terms.

Applicant Signature

Date